

PARENT/CARER CODE OF CONDUCT

<i>Created by</i>	<i>Position</i>	<i>Date</i>
<i>Rachel Wharton</i>	<i>Director</i>	<i>15/05/2022</i>

<i>Approved by</i>	<i>Position</i>	<i>Date</i>
<i>Sabrina Holland</i>	<i>Director</i>	<i>19/05/2022</i>

<i>Reviewed by</i>	<i>Position</i>	<i>Date</i>
<i>Sabrina Holland</i>	<i>Director</i>	<i>05/03/2025</i>

PURPOSE AND SCOPE

As an adult responsible for an athlete with Catalyst Allstars CIC we need you to follow this guidance to make sure your child and others can take part in cheerleading, or any other activities we organise, safely.

The essentials:

- ★ make sure all fees are paid on time, and speak to us if you are having difficulties
- ★ make sure your child wears the right kit for their classes (season T-shirt and branded kit if possible) and has something to drink
- ★ make sure your child arrives at class and is on the mats ready to start on time and is picked up promptly afterwards; let us know if you're running late or if your child is going home with someone else, or making their own way home
- ★ do not drop off or pick up your child under the influence of alcohol or drugs
- ★ do not obscure access to the cheer gym, staff must have access to park outside at all times
- ★ keep your child's Class Manager record up to date with any changes in contact details or medical conditions
- ★ read our newsletters and emails as soon as possible after you receive them, and respond accordingly
- ★ allow a 24-hour cooling off period before contacting us in regards to something you may disagree with (i.e. team placements)
- ★ give us plenty of notice if your child will be missing their class, so that we can plan accordingly
- ★ maintain a good relationship with your child's coaches and catch up with them as much as you can about your child's development
- ★ talk to us if you have any concerns about any part of your child's involvement - we want to hear from you

We also need you to:

- ★ try and learn about cheerleading and what it means to your child
- ★ take the time to talk to your child about what you both want to achieve through their involvement with Catalyst Allstars CIC
- ★ remember that children get a wide range of benefits from participating in sport, like making friends, getting exercise and developing skills - it's not all about winning
- ★ listen to your child if they say they don't want to do cheerleading anymore
- ★ behave positively at competitions and events - shout encouragement, say "well done" and let your child know you're proud of what they're doing
- ★ know that the way you react and behave affects not just your child but their teammates too
- ★ encourage your child to respect and celebrate difference in the team, and in our community
- ★ lead by example when it comes to positive behaviour at events or competitions; or let other parents take their cues from you, as well as from us
- ★ trust our staff to place your child on the most appropriate team(s) for their ability, maturity and future development, and raise any queries about this respectfully and with the intention of learning
- ★ accept your child's team's placings at competition graciously, and do not approach the judges or event staff
- ★ use social media responsibly when talking about what goes on at our organisation, by behaving in the same way online as you would in person
- ★ talk to your child about sportsmanship and treating athletes and staff from other teams with respect
- ★ ensure that your child understands their code of conduct

Remember, you have the right to:

- ★ be confident that your child is safeguarded during their time with Catalyst Allstars CIC
- ★ see any of our policies and procedures, relating to this, at any time
- ★ know and understand how safeguarding issues will be handled by us
- ★ be involved and contribute towards decisions affecting your child's team when asked by the directors
- ★ know what training and qualifications our staff have
- ★ be told about any problems or concerns relating to your child
- ★ be told if your child is injured during classes or events and see our records of the incident
- ★ give your consent separately for anything outside of our initial consent form, and withdraw consent for anything else (e.g. photography) at any time
- ★ have any concerns about any aspect of your child's welfare listened to and responded to

We expect all adults responsible for our athletes to follow the behaviours and requests in this code of conduct. If any adult with responsibility for an athlete behaves in a way which contradicts this, we'll address the problem straight away with the parent and hopefully fix it.

We have to look after the welfare of our athletes and staff. If you repeatedly break this code of conduct, and don't behave with respect for others, we may need to ban you from our gym and any events, or ask you and the athlete you are responsible for to leave Catalyst Allstars CIC permanently. This is something we never want to do, and if possible, we will work with you to improve your behaviour before we do this.